FROM FAILED TARGETS TO UNPREDICTABLE SUCCESS

WHAT WE'RE SKIPPING TODAY ...

NATO`s post-2015 strategic narrative			Qualitative material	
	Colombia govt finding		with quant analysis	
k Serbia futures	peace with FARC	Metaphor-based command language		
Building a nation culture of entrepreneurship	Beingheicies	3	cou narre	ative vs nter atives
Mexican drug gang culture	Lessons learned		Kyrgyzstan youth attitudes	
	Gender attitudes in rural Rwanda The gaming			The gaming
Threat detection	Prejudice in Georgi	a	of Twitter ortunities Young Arabic male	
	Exploiting op	portunities		
Unification narratives			attitudes to justice	

IMPROVING MEASUREMENT OF EFFECT AND TARGET AUDIENCE ANALYSIS

- The nature of the problems we're exploring
- Understanding and monitoring our interventions
 - Impact vs outcome measurement
- Practical examples

The Cynefin framework

Complex

Complicated

Unknown unknowns

probe-sense-respond

Emergent Practice

Known unknowns sense-analyse-respond

Good Practice

Chaotic

Obvious

Unknowable unknowns

act-sense-respond

Novel Practice

Known knowns

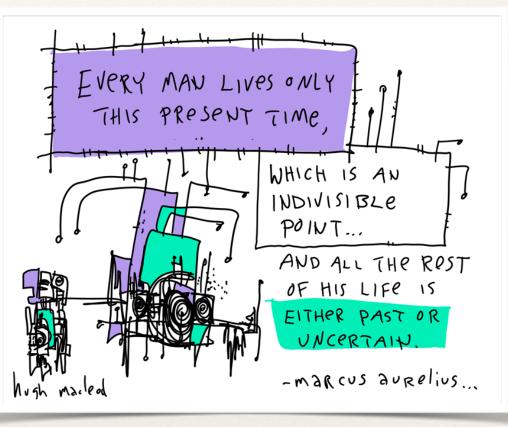
sense-categorise-respond

Best Practice

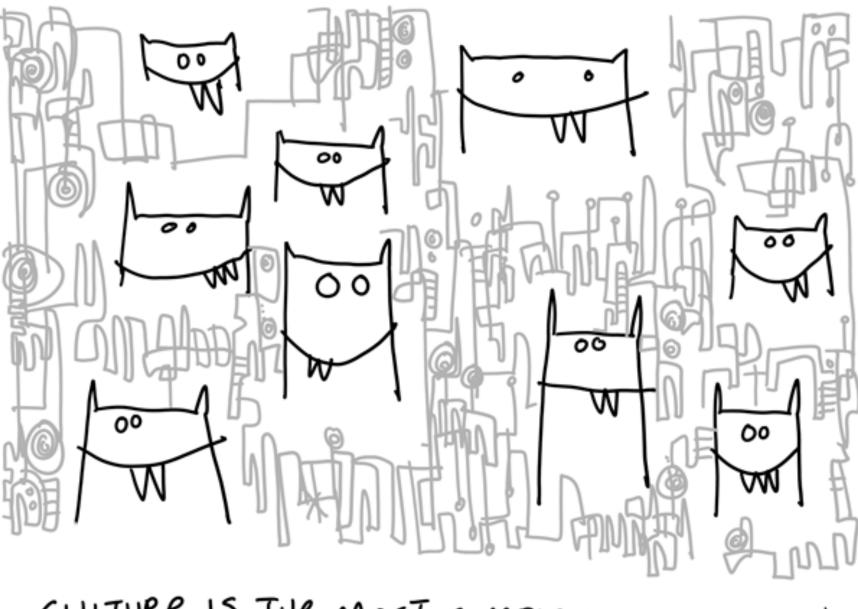
Systems	Complexity	
Engineering metaphor	Evolutionary metaphor	
Close gap to ideal future state	Safe to fail changes in the 'now'	
Directly	Obliquely	
Drivers	Modulators	
Causality	Dispositionaliry	
Outcomes based targets	Impact assessment	

Living with asymmetry

We manage the evolutionary potential of the present rather than seeking to achieve an ideal future state. The latter approach dooms you to perpetual disappointment, but more importantly means you miss out on sustainable and resilient but unimagined future states.



CULTURE IS THE MOST COMPLEX OF ALL hugh



...Complexity is looking at interacting elements and asking how they form patterns and how the patterns unfold. It's important to point out that the patterns may never be finished. They're open-ended. In

standard science this hit some things that most scientists have a negative reaction to. Science doesn't like perpetual novelty.



Brian Arthur

OUTCOMES VS IMPACTS

- What are you going to measure?
- What can you measure?
- How are you going to measure?

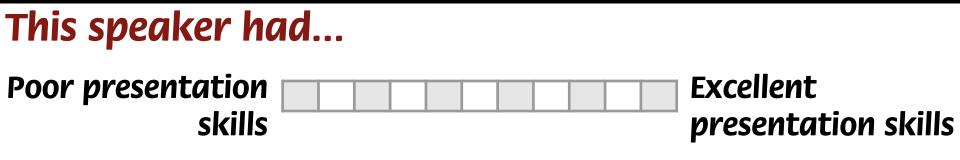
It seems that whatever we perceive is organised into patterns for which we the perceivers are largely responsible.

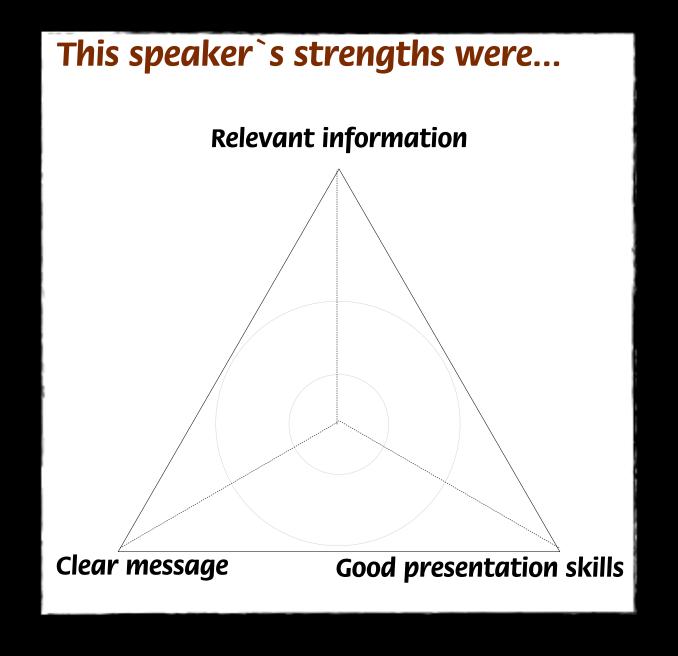
In a chaos of shifting impressions each of us constructs a stable world...



Mary Douglas

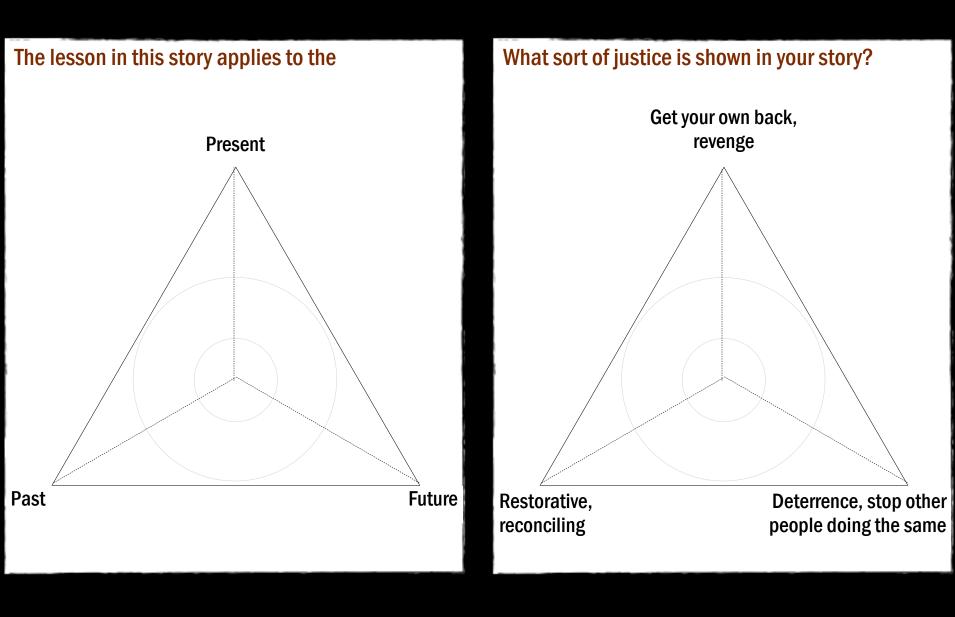






THE PROCESS

• Copy the following two triangles - translating into your language



THE PROCESS

- Copy the following two triangles translating into your language
- Which of the following three pictures strikes you?
- Think of the story/fragment that the picture makes you think of
- Make a couple of notes of the story

PARIS

Aoús N*839

Fantasme nos années 80

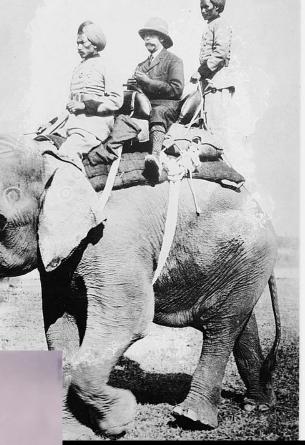
Mode: tout est permis du 95c fatal au nu intégral

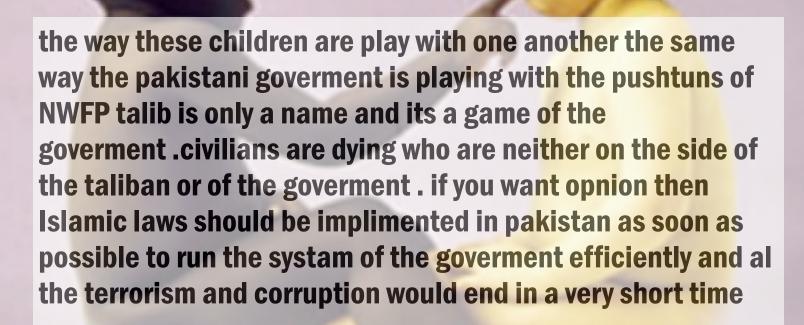
Paradis en Toscane

Message sexuel par Stephen Vizinczey

<mark>Marceau</mark> la vérité

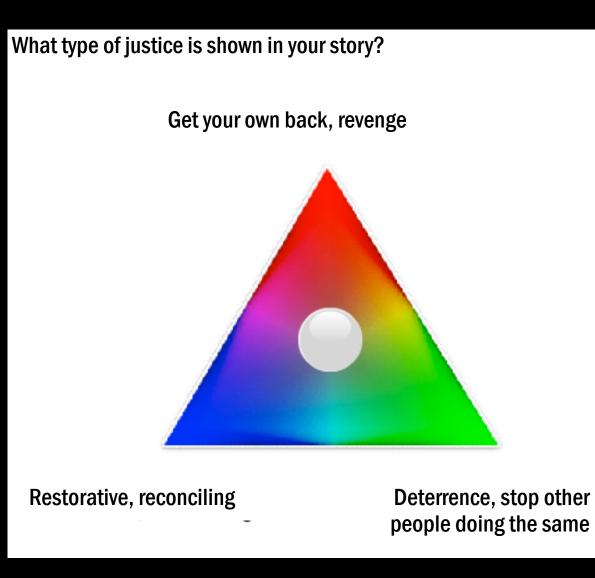


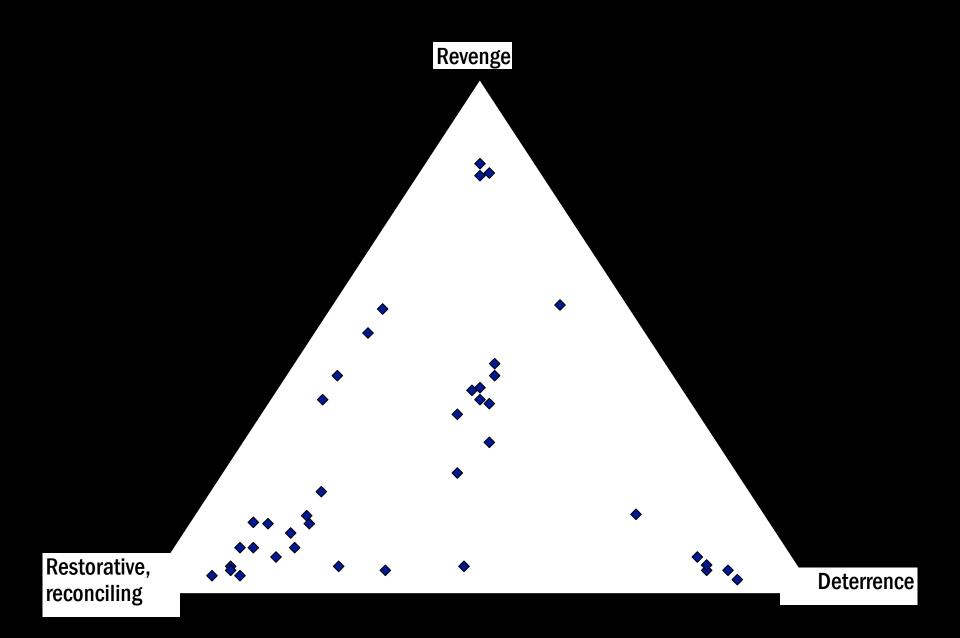


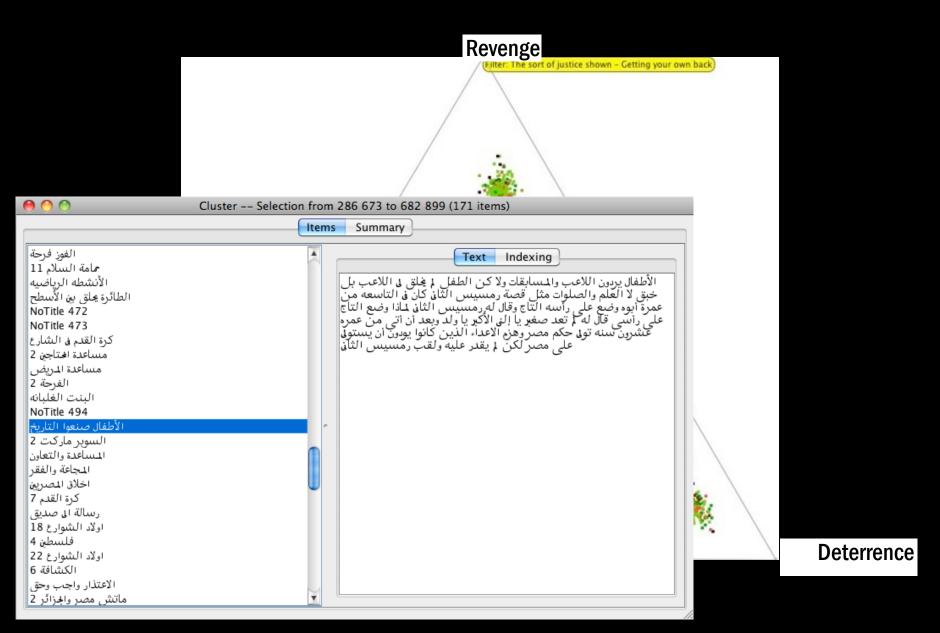


حمامة الحرية

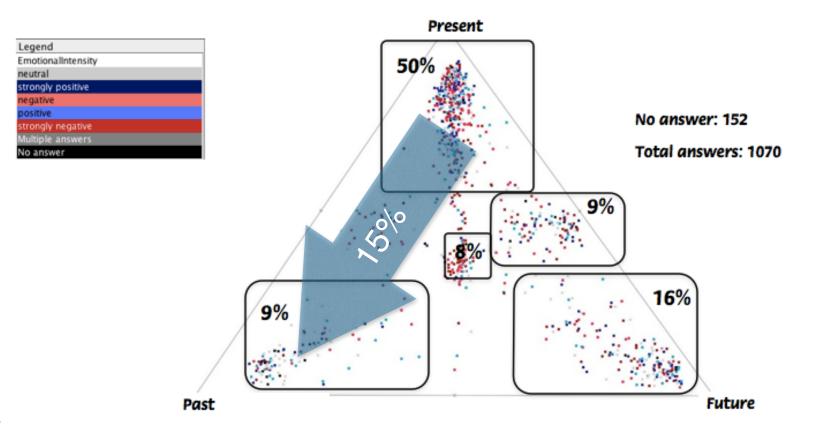
بتفكرنى بالحرية وهى عبارة عن حمامة الحرية شوفت زيها على النت ماكنتش بحرك كان مكتوب تحتها حمامة الحرية والحرية يستحقها كل انسان وهى غريزة فى الانسان والحيوان



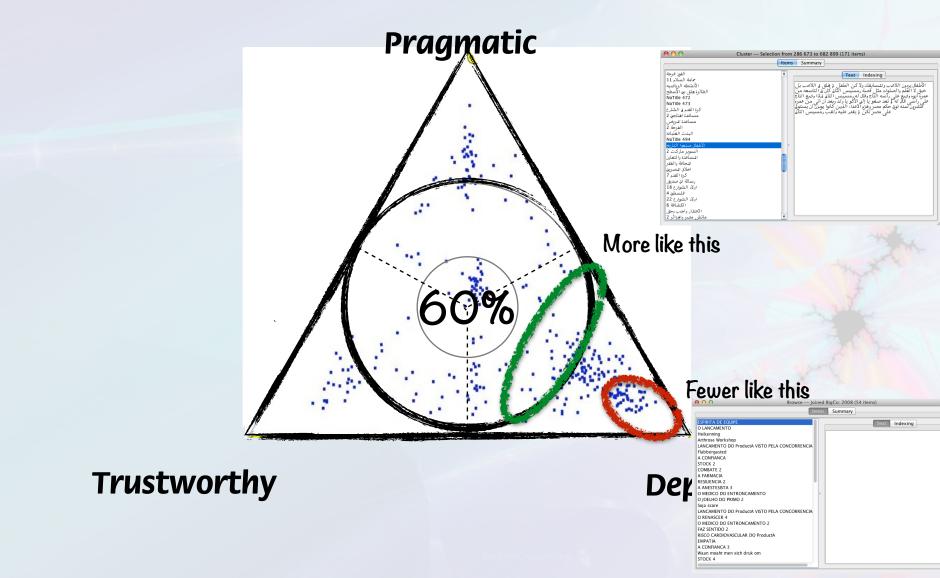




The lesson in this story applies to the



In my story/photo, decision-makers were:





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