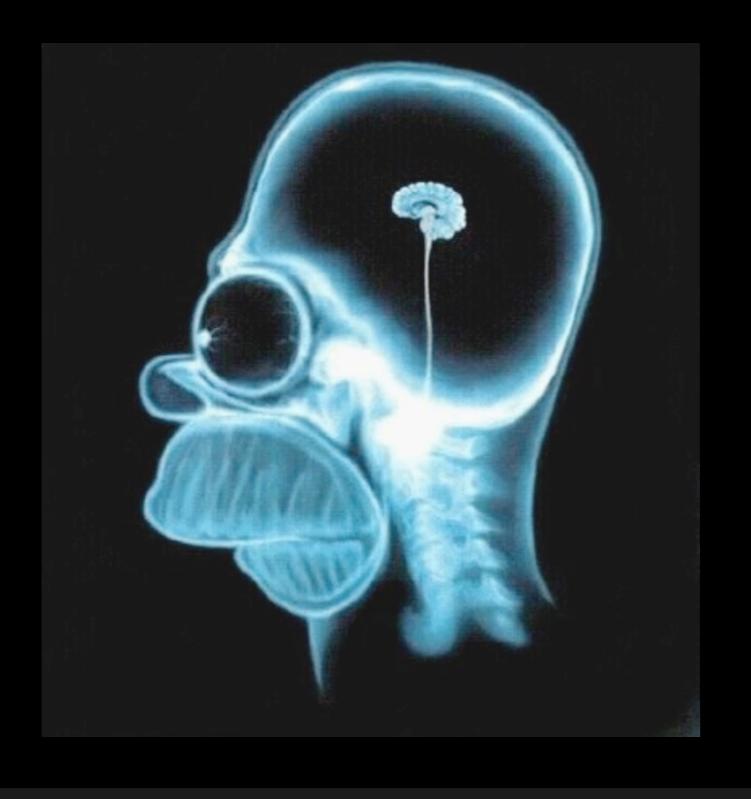
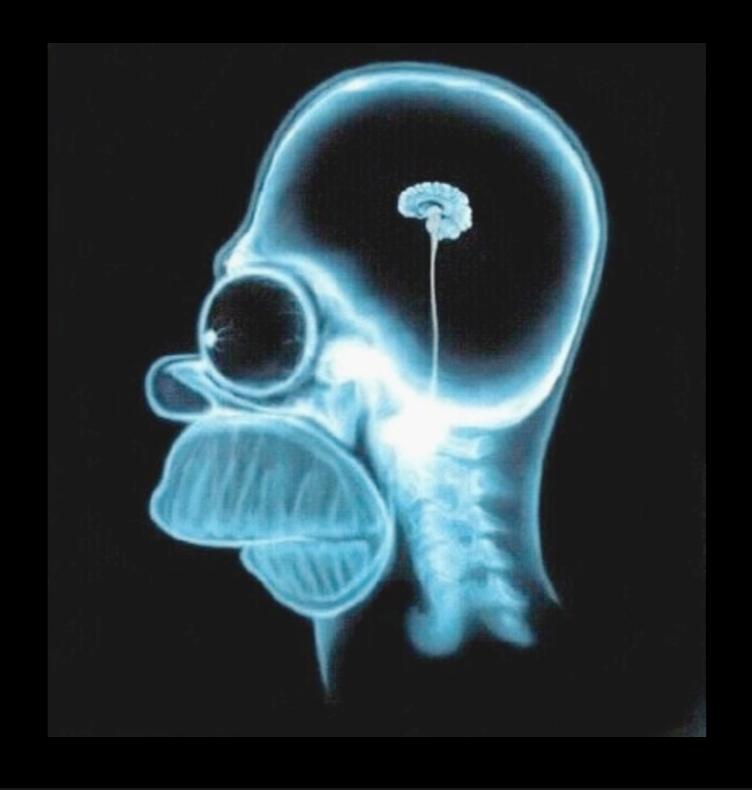
# WHAT'S THE NARRATIVE?

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### Gary Klein, "Sources of Power"

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#### NARRATIVE AND STORIES

Carry context, knowledge and meaning

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#### NARRATIVE AND STORIES

- Carry context, knowledge and meaning
- Sharing stories is an inherently human, sensemaking, knowledge-expanding activity

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Strategy - the narrative of your organisation: past, present, future

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- Branding the stories to attract outsiders; the stories customers tell

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- Vision understanding and driving the way forward
- Knowledge not losing the history and knowledge with redundancy packages
- Leaders giving them examples to shift their focus and to shift other peoples' focus

The World Health Organisation

The Future, Backwards

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- The Future, Backwards
  - Internet startup

- The Future, Backwards
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- The Future, Backwards
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  - Pfizer

### THE FUTURE, BACKWARDS



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### THE FUTURE, BACKWARDS





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• There isn't one.

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- There isn't one.
- No, really, there isn't one.

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t: 07946 094 069

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- No, really, there isn't one.

There are thousands

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#### HELPING THE DECISION-MAKERS

 Same process, different people - produces different stories

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#### HELPING THE DECISION-MAKERS

- Same process, different people produces different stories
- Do it simultaneously in different rooms...





National Speed Limits (mph) - UK						
Vehicle type	Built up areas	Open areas single carriageways	Open areas dual carriageways	Motorways		
Cars	30	60	70	70		
Cars towing caravans or trailers	30	50	60	60		
Buses and Coaches	30	50	60	70		
Goods vehicles - under 7.5 tonnes loaded	30	50	60	70		
Goods vehicles - over 7.5 tonnes loaded	30	40	50	60		

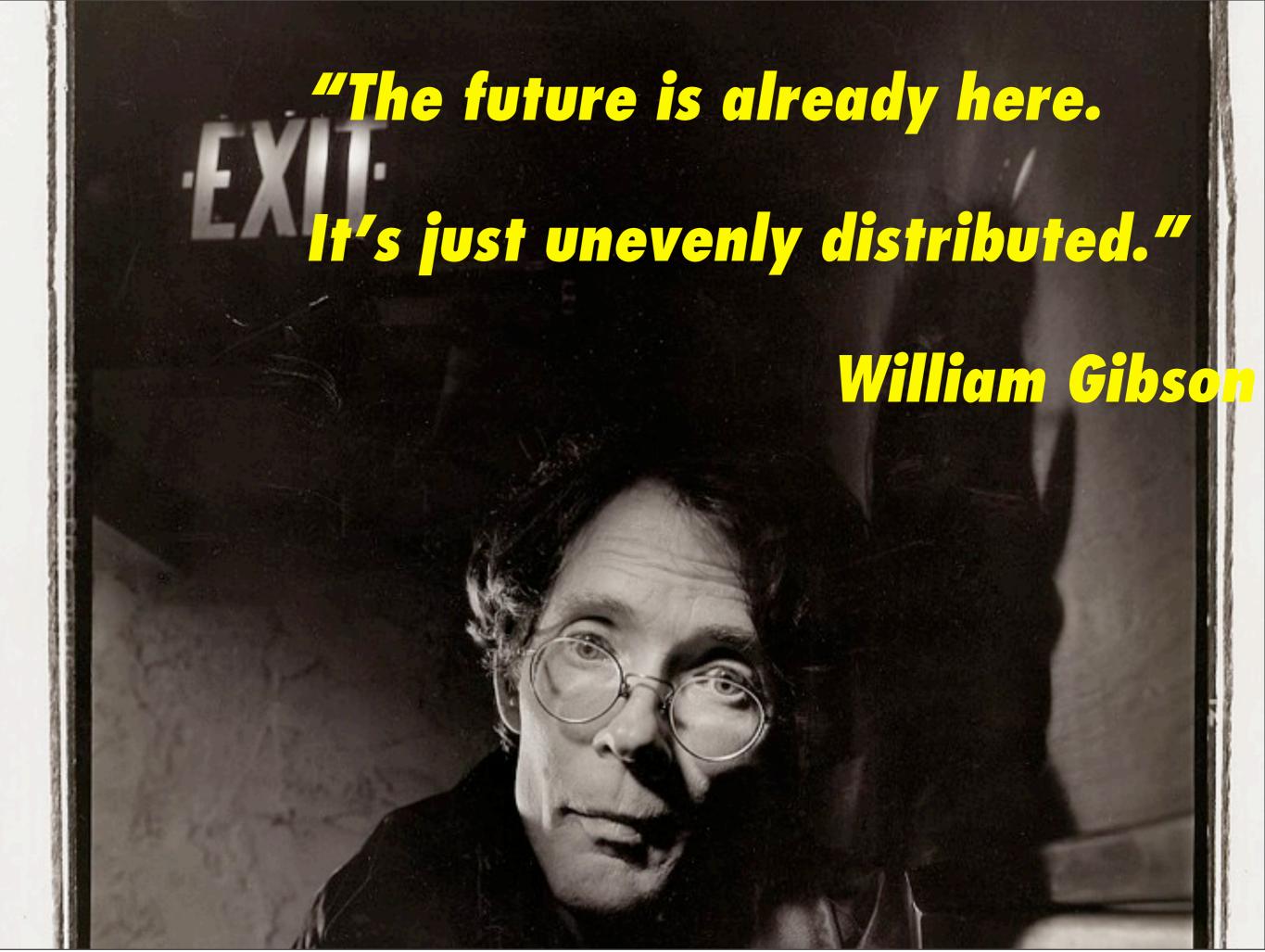
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#### LEGENDS AND SACRED STORIES



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#### COLLECTING THE STORIES



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#### NARRATIVE GATHERING

Private sector

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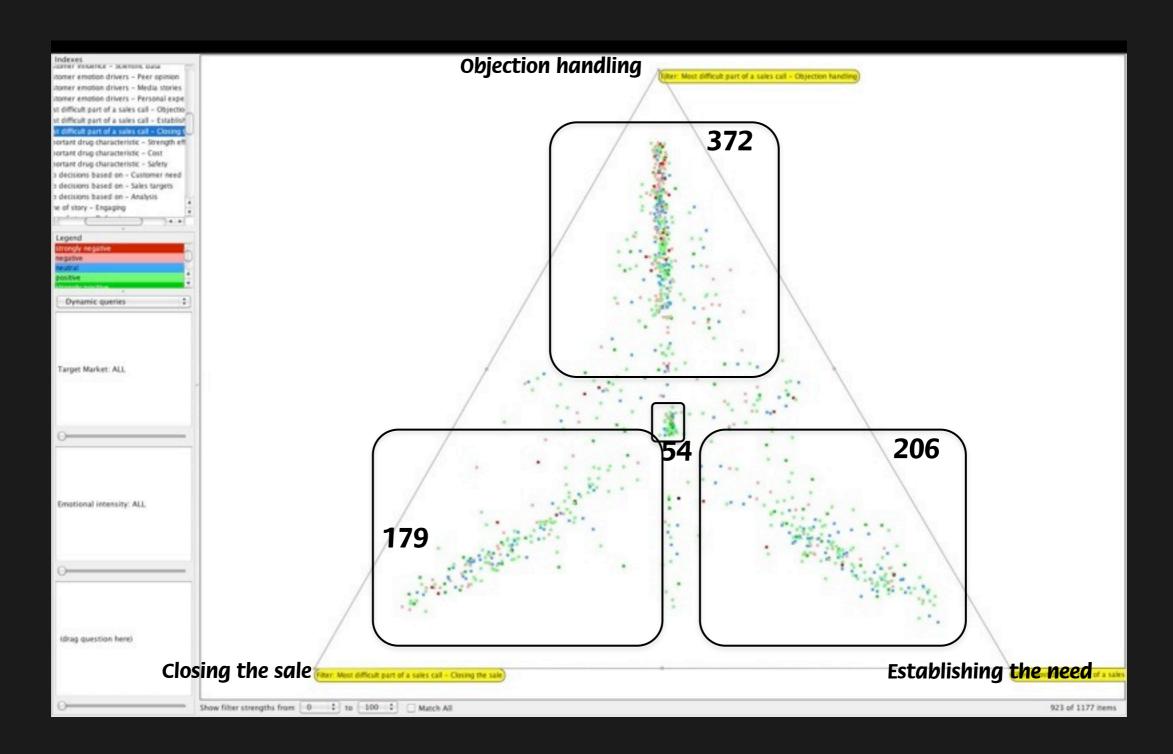
#### NARRATIVE GATHERING

- Private sector
- Department of Transport

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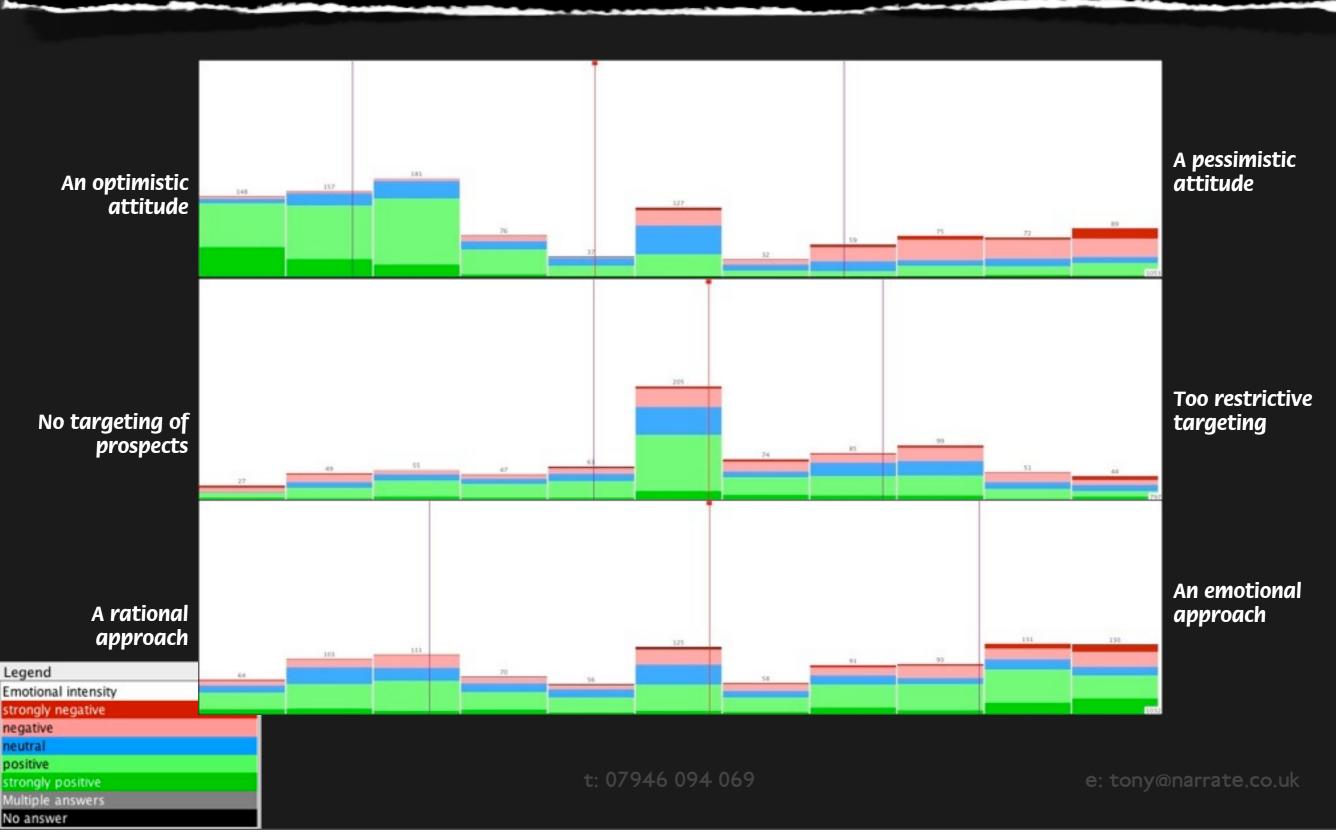
#### WHAT WAS THE MOST DIFFICULT PART OF THE SALES CALL?



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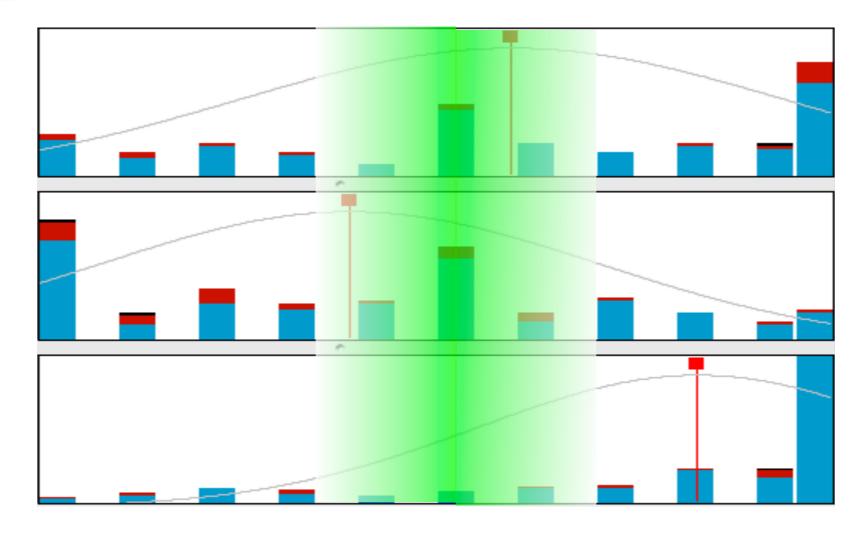
#### THE EVENTS IN THIS STORY STEM FROM...



Staff patronise children

Too much to see and its overwhelming

Rushed from place to place missed things



Staff are too child like & pathetic

Not enough to keep me interested

Too much time in one place

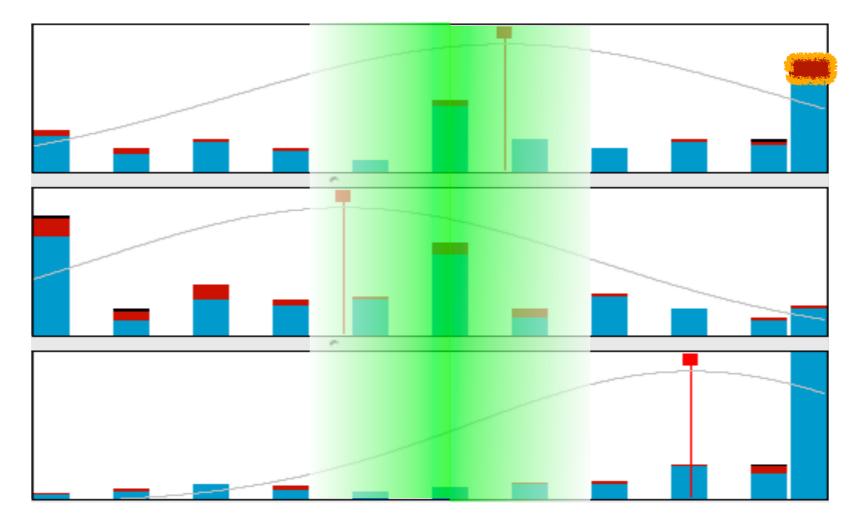
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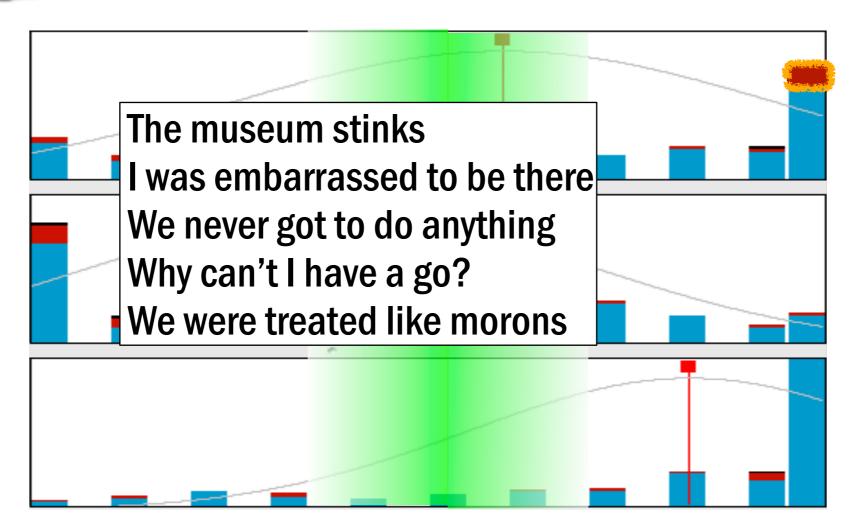
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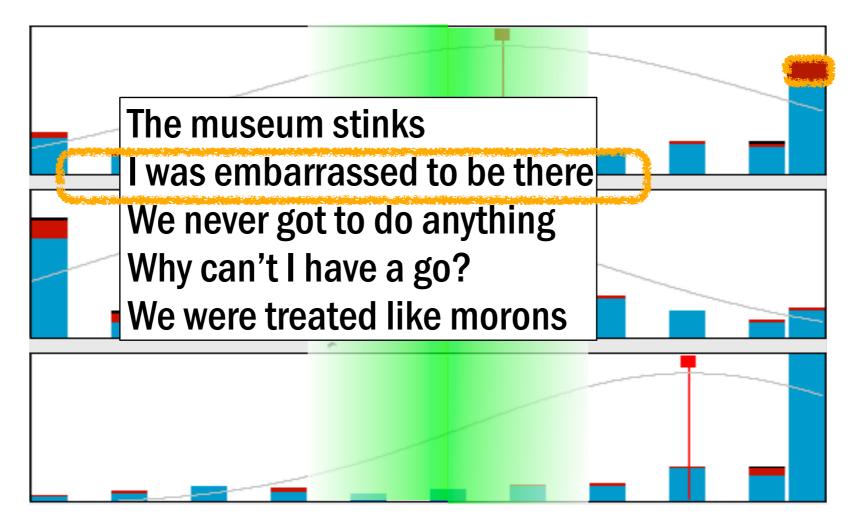
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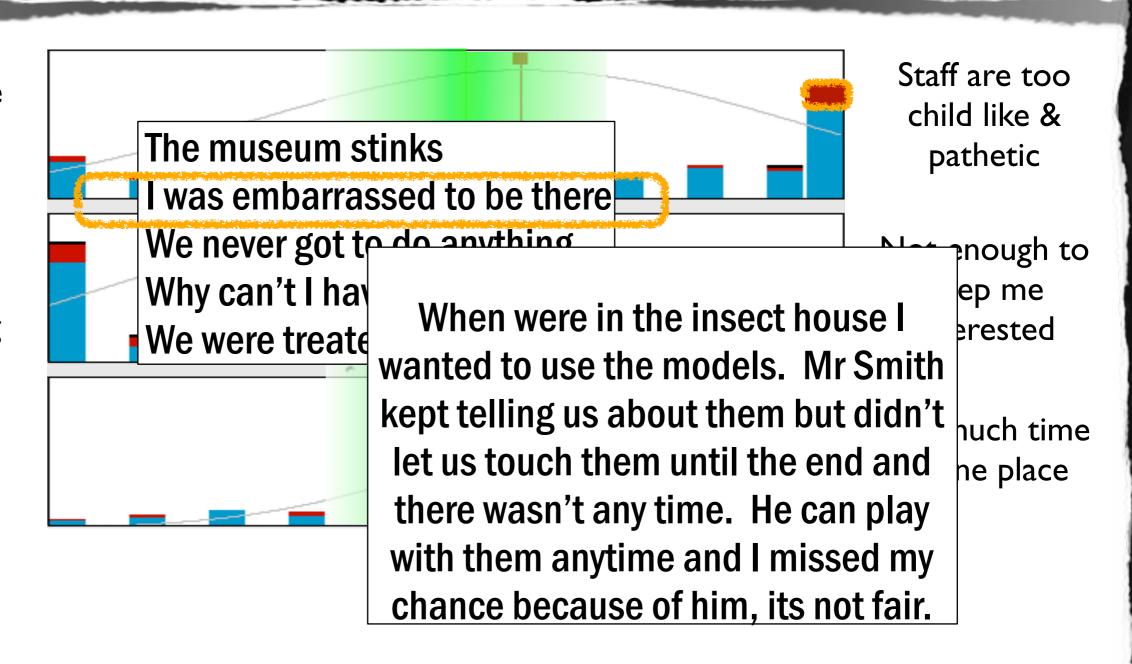
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